



NGATI WHAKAUE EDUCATION ENDOWMENT TRUST BOARD

Te Toroihi Matauranga



SUDIMA HOTELS

NGATI WHAKAUE EDUCATION ENDOWMENT

AND

SUDIMA HOTELS

SCHOLARSHIP PROGRAMME 2024

About Ngati Whakaue Education Endowment

The Land administered by The Ngati Whakaue Education Endowment was originally gifted by Ngati Whakaue in 1880 for the establishment of a Rotorua College and Grammar School. Not required for that purpose, leases were established with the income being made available for the general purpose of education. The Sudima Lake Rotorua Hotel is situated on the Endowment lands.

With the advent of Tomorrow's Schools, the High Schools Board of Governors were replaced by The Ngati Whakaue Education Endowment Trust Board in 1996 under an Act of Parliament which saw the administration come under a combination of 5 trustees representing the Rotorua High Schools and 6 trustees for Ngati Whakaue including the Chair.

The Board is a Charitable organization which meets monthly and accepts applications for funding for the general purpose of Education. These are broadly categorized under one of four main groups.

1. Tertiary grants.
2. Project grants.
3. Discretionary grants.
4. Scholarships/sponsorships.

Thus, the opportunity to link with the Sudima Hotel Group to promote employment opportunities for our Rangatahi (young people) is exciting and fits well with the aspirations of the Board.

Our thanks to Sudima Hotels CEO Sudesh Jhunjhnuwala and Les Morgan, Chief Operating Officer and the team who worked with our subcommittee to finalise the project.

I along with my fellow Trustees wish the Project well and we look to growing this strong relationship into the future.

Kindest regards,

Malcolm Short. O.N.Z.M.
Chairman.



About Sudima Hotels

Sudima Hotels typifies the commitment that the Sudima Group has to this region and I am proud to be the New Zealand based Chief Executive Officer.

Sudima Hotels currently employs in excess of 500 team members across its eight New Zealand properties. Wherever possible, we do our best to employ from within the local community and support local initiatives. Our preferred suppliers are typically local based, and we prefer to partner with progressive companies who see value in local employment, sustainability and loyalty.

Sudima Hotels are committed to environmental and ecological responsibility to preserve the beauty of this exceptional region of the world.

We encourage our valued guests, employees, suppliers and strategic investment partners to feel as if they are a part of a large, caring, extended family that values their custom, efforts and services.

The company is extremely proud of our involvement with Ngati Whakaue Endowment Education Trust in this scholarship and we are excited about the potential of developing future leaders in the hospitality industry.

I wish all prospective candidates all the best in their endeavors.

Kindest regards,

Sudesh Jhunjnuwala
Chief Executive Officer
Sudima Hotels

Hind Properties Limited



Les Morgan
Chief Operating Officer
Sudima Hotels



Phillipa Gimmillaro
Chief People Officer
Sudima Hotels



Purpose

The Ngati Whakaue Education Endowment Trust Board in conjunction with Sudima Lake Rotorua are proud to support the **Ngati Whakaue Education Endowment Sudima Hotels Scholarship Programme**. This scholarship is established to assist Ngati Whakaue descendants to obtain employment, training and junior leadership positions with Sudima Hotels and obtain qualifications in **various hospitality areas including:**

- Diploma/Degree in Hotel Management
- Diploma/Degree in Hospitality Management
- Graduate Diploma in Hotel Management
- Qualifications in HR, Business Management, Marketing
- Professional Cookery

Eligibility

Applications are invited from:

- Ngati Whakaue descendants of an original Owner in the Pukeroa Oruawhata Block; or
- Descendants of one or more of the 6 Koromatua of Ngati Whakaue.

Applicants must (preferably) be residents in the Rotorua/Maketu District and must (preferably) have attended for at least four academic years, one of the following secondary schools in the Rotorua/Maketu District:

- Te Kura Kaupapa Māori o Te Koutu
- Te Kura Kaupapa Māori o Hurunga te Rangī
- Rotorua Girls High School
- Rotorua Lakes High
- Reporoa College
- Te Wharekura o Ngati Rongomai
- Te Kura Kaupapa Māori o Ruamata
- Western Heights High School
- Rotorua Boys High School
- John Paul College
- Te Puke High School
- Te Kura Kaupapa Māori o Te Matai

Criteria for Selection

Applications are invited from Ngati Whakaue students and beneficiaries wishing to be employed in the Hotel/Hospitality Industry and undertake an approved programme of study in the chosen vocation following an initial employment period of up to one (1) year with Sudima Hotels. Any tertiary training shall be with an accredited Industry Training Organisation (ITO) or an accredited Education Provider where training and assessment is provided for a National (or local) Diploma/Degree as agreed between the Applicant, the Board and Sudima Hotels.

Applications will be considered based on:

- Initiative, attitude and motivation to succeed in the Hospitality Industry and their desired programme of study
 - Commitment to whānau, hapū, iwi and community including cultural involvement
 - Commitment and support (including financial support) of whānau for the Applicant during the term of the Scholarship
 - Suitability and selection of tertiary component which will depend on performance as a Management Trainee
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General Requirements

The Board and Sudima Hotels will award **one** Scholarship each year and this will be allocated by way of two parts. The total term of each Scholarship will be up to a maximum of 6 years subject to performance and annual review by the Board and Sudima Hotels.

Part A Employment by Sudima Hotels

The successful Applicants shall:

- (a) Be employed by Sudima Hotels as Trainee for a period of up to 1-year fixed term
- (b) Accept and enter into Sudima Hotels standard Individual Employment Agreement and abide by those terms which will include regular monthly reviews with Sudima Hotels and accept practical placements within Sudima Hotels.
- (c) Renewal shall be based upon performance and agreement on an annual basis for up to 3 years to fit within an approved structured tertiary education course to obtain appropriate formal qualifications and planned outcomes to be documented in a new Employment Agreement
- (d) Accept that they will be bonded for up to a further 2 years with Sudima Hotels following formal qualifications being obtained to be also documented in a new Employment Agreement

Part B Payment of course fees (not exceeding \$7,500.00) per year - for a maximum period of 3 years by the Board

- (a) The Grant duration shall be for the full term of study (not exceeding 3 years).
- (b) The initial Grant will be available following a successful first years employment with Sudima Hotels as outlined above.
- (c) Upon grant approval, funding will be payable:
 - (i) To student loan account on receipt of student loan draw down information; or
 - (ii) Fees will be paid directly to an Institution on receipt of an invoice for fees; or
 - (iii) If neither (i) or (ii) apply, then on production of receipt for payment of fees
- (d) The Board may consider the provision of equipment (e.g. laptop) for successful student on the basis that this be returned if they withdraw from the programme.

Application and Selection Process

- Applicants to collect application pack from school Careers Advisors and or Ngati Whakaue Endowment Office reception desk at Deloitte Rotorua or from Sudima Lake Rotorua.
- All documentation needs to be completed in full and needs to include a copy of school records; their birth certificate and verified whakapapa
- Completed documentation is to be forwarded to Sudima Lake Rotorua People & Culture prior to the closing date as stated on the application form (email application to: rebeccad@sudimahotels.com)
- A Selection Panel will comprise two (2) Representatives of each of the Board and Sudima Hotels ("**the Panel**"). In addition there may be representation from either Waikato University or another local Institute in Rotorua.
- The Panel will draw up a shortlist of applicants.
- The Panel may consider it necessary to interview applicants.
- If this is the case applicants will be informed and they will need to be available to be interviewed by the Panel.
- The Panel reserves the right to choose not to distribute scholarships dependent upon the quality of scholarship applications.
- The Panel reserves the right to publicly present the scholarships and successful applicants may be used in future publicity material.
- The Panel will be engaged on an annual basis during the term of the Scholarship to review the successful Applicants performance and suitability to continue with the Scholarship.